ZENZ GROUP
ANYWHERE IN THE WORLD

COMPANY PROFILE

Empowering Diverse Industries Worldwide

At ZENZ Group, our business spans multiple sectors, each with a distinct approach to innovation, quality, and client satisfaction. Our brands operate in recruitment, hospitality, agriculture, real estate, and facility management, providing tailored solutions that meet the unique demands of each industry.





ABOUT US

Vision

To be a global leader in innovative solutions across diverse industries, recognized for quality, integrity, and sustainable practices that positively impact clients, communities, and the world.

Mission

To drive growth and deliver exceptional services by connecting people, enhancing lifestyles, and promoting sustainable development. We strive to create lasting value through strategic partnerships, innovative solutions, and a client-centered approach across recruitment, hospitality, agriculture, and real estate.

Core Values

- Excellence: We aim for the highest standards in all we do, ensuring quality and reliability.
- Integrity: Transparency and honesty guide our actions, building trust with our clients, employees, and partners.
- Innovation: We embrace change and continuously seek new ways to add value and drive progress.
- Sustainability: We commit to environmentally responsible practices that contribute to a better future.
- People-Centric: Our success stems from our people. We value teamwork, respect, and investing in talent.



INTRODUCTION FROM OUR CEO

As the CEO of ZENZ Group, I am honored to lead a company that embraces diversity, innovation, and global impact across a broad range of industries. Since our founding, ZENZ Group has been dedicated to meeting the ever-evolving needs of our clients and partners, from connecting skilled talent across borders to delivering exceptional experiences in hospitality and lifestyle services.

Our journey is built on a foundation of trust, quality, and responsibility. Operating in 126 countries, we understand the importance of adapting to diverse cultures and markets while maintaining the high standards that define ZENZ Group. This commitment has driven us to continuously expand our portfolio, ensuring we offer relevant, reliable solutions in recruitment, hospitality, real estate, and facility management.

In today's rapidly changing world, I am particularly proud of our commitment to sustainability and ethical practices. These values are central to how we operate, influencing everything from our eco-friendly agricultural products to our inclusive, people-centric recruitment practices. Our goal is not only to deliver value but to do so in a way that positively impacts communities, the environment, and the future.

Looking ahead, I am excited for the opportunities that lie before us. With a team of dedicated professionals, innovative brands, and a clear vision for sustainable growth, ZENZ Group is poised to make a lasting difference on a global scale. Thank you for being part of our journey.

Sahan Moratuwage

Executive Director, ZENZ Group

OUR BRANDS

OUR APPROACH

Each ZENZ Group brand is unified by a commitment to excellence, sustainability, and a client-focused mindset. We believe in adding value to every market we serve, building lasting partnerships, and continuously evolving to meet new challenges and opportunities in our industries.

ZENZ GLOBAL
Your Recruitment Partner

Our flagship recruitment brand, ZENZ Global connects businesses worldwide with skilled professionals across various industries, supporting a streamlined hiring process in sectors like tourism and construction.

JobsForMe.net
You are at the right place

Jobsforme.net is a free career platform that bridges employers and job seekers, creating a space where opportunities meet talent without barriers.

ZENZ GROW
Cocopeat Products

Committed to sustainability, ZENZ Grow supplies eco-friendly cocopeat from Sri Lanka to the global agricultural market, enhancing soil quality and promoting responsible farming.

GLOBAL RENT A CAR
DRIVE WITH CONFIDENCE

Global Rent a Car offers flexible and reliable vehicle rental services, catering to both individuals and businesses with short- and long-term rental options.

Jobs4u.pro

Jobs4u.pro is dedicated to job seekers, simplifying the employment search process by connecting candidates with employers and fostering professional growth.

ZENZ HOMES
Trust Comes First

ZENZ Homes is our full-service real estate brand, providing property solutions that range from buying and selling to management, always prioritizing value and client needs.

THE AROMA
Premium Hookah Lounge

The Aroma Hookah specializes in premium shisha lounge management, creating upscale experiences with a focus on quality, ambiance, and hospitality.

ZENSPA
BODY. MIND. SOUL

A spa management and consulting brand, ZENspa delivers wellness experiences designed for relaxation and rejuvenation in luxury settings.

THE AROMA
Asian Fusion Revolution

This Asian restaurant brand offers a unique culinary experience, combining flavors and ambiance for a memorable dining experience.

GLOBAL EXPERTS
WORK FORCE SOLUTION

Providing top-tier facility management services, Global Expert ensures seamless operations and maintenance for diverse properties, delivering solutions that enhance efficiency, cleanliness, and safety.

SARIF
GROUP

Sarif Group is a construction and development partner delivering projects across Montenegro.

CODEX
SOLUTIONS
INNOVATION PARTNERS

Codex Solutions builds software, web platforms and digital solutions that power the group and its clients.



INVESTOR RELATIONS

Partnering for Sustainable Growth

At ZENZ Group, we believe in building a future of sustained growth and positive impact across our diverse portfolio of brands. Our commitment to transparency, innovation, and long-term value creation makes us a reliable partner for investors who seek opportunities in high-growth sectors such as recruitment, hospitality, agriculture, real estate, and facility management.

Why Invest in ZENZ Group?

Diverse Portfolio
Our brands operate in multiple industries, reducing risk and creating synergies that drive cross-sectoral growth. From international recruitment and hospitality to sustainable agriculture and real estate, ZENZ Group is positioned to adapt and thrive in evolving markets.

Global Reach
With operations and partnerships extending across 126 countries, ZENZ Group taps into global networks to serve clients with the best talent, resources, and services worldwide.

Commitment to Sustainability
We recognize the importance of responsible business practices. Our commitment to eco-friendly products, ethical recruitment, and sustainable operations aligns with global sustainability goals and enhances long-term value.

Financial Resilience
Our diversified business model and strong leadership ensure resilience, positioning us to withstand market fluctuations while continuing to deliver value to our stakeholders.

Innovation and Growth
Innovation is at the heart of ZENZ Group. We continuously invest in new technology, processes, and services to meet the changing needs of clients and capture emerging market opportunities.

Contact Investor Relations

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Investor Resources

Financial Reports
Access our quarterly and annual financial reports for a detailed view of ZENZ Group's financial health and growth trajectory.

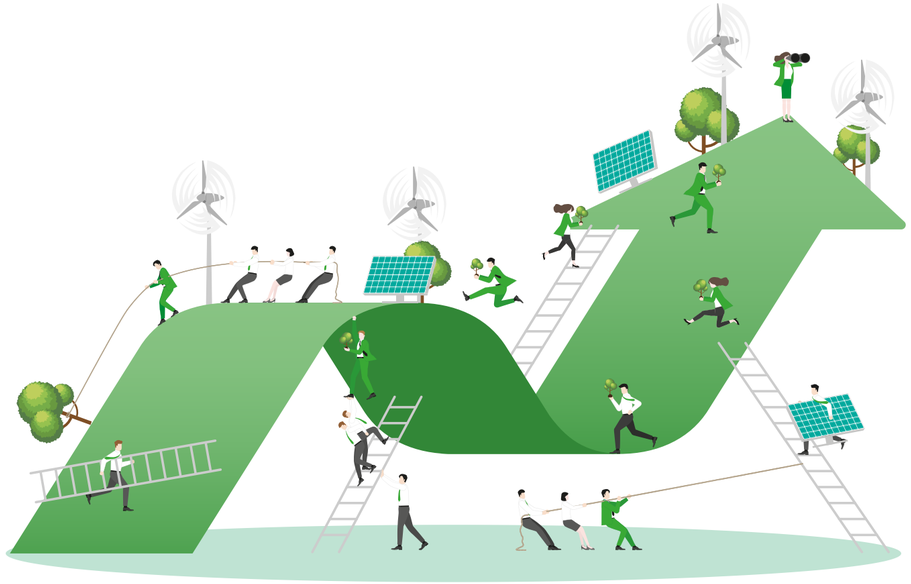
Corporate Governance
ZENZ Group is committed to upholding the highest standards of corporate governance, with policies and practices designed to ensure accountability and protect stakeholder interests.

Upcoming Events
Stay informed about investor events, earnings calls, and shareholder meetings, where we provide insights into our performance and strategic direction.

SUSTAINABILITY

Building a Responsible Future with Sustainable Solutions

At ZENZ Group, we are dedicated to creating value in a way that respects our planet and enhances the well-being of communities worldwide. Through each of our brands, we pursue sustainable practices that reduce environmental impact, promote ethical operations, and contribute to positive social outcomes. Our approach to sustainability reflects our belief that long-term growth and environmental stewardship go hand in hand.



Our Sustainability Pillars

Environmental Stewardship
We aim to minimize our ecological footprint by adopting environmentally friendly practices across our operations. Through ZENZ Grow, for example, we supply sustainable cocopeat products that promote healthier soils and reduce the need for synthetic additives in agriculture. Our commitment to renewable resources and reduced waste is embedded in every part of our supply chain.

Ethical Employment Practices
ZENZ Global, our international recruitment brand, adheres to strict ethical standards to ensure fair treatment and safety for every candidate we place. We work closely with our clients and partners to foster inclusive workplaces that respect workers' rights and promote professional growth.

Community Engagement
We invest in initiatives that positively impact the communities where we operate. By supporting local suppliers, creating job opportunities, and promoting fair practices, ZENZ Group contributes to economic development and fosters resilience in communities around the world.

Sustainable Innovation
As a forward-thinking organization, ZENZ Group embraces sustainable innovations that benefit both our clients and the environment. From energy-efficient operations in our real estate and hospitality brands to sustainable sourcing practices, we prioritize innovations that align with our commitment to sustainability.

JOIN US ON OUR SUSTAINABILITY JOURNEY

Sustainability is a journey, and we are committed to making continuous progress. As we grow, ZENZ Group will expand its sustainable practices and seek innovative solutions that align with our vision for a responsible, resilient future. Together with our clients, partners, and communities, we can create positive change for generations to come.



Our Goals for a Sustainable Future

Carbon Footprint Reduction
We are dedicated to reducing our carbon emissions and minimizing energy use across all operations. By adopting renewable energy sources and energy-efficient practices, we aim to lessen our impact on climate change.

Responsible Resource Management
Our brands prioritize resource conservation, waste reduction, and eco-friendly sourcing. This includes our commitment to sustainable products through ZENZ Grow and our efforts to reduce single-use plastics across all service-oriented brands.

Long-Term Partnerships
ZENZ Group actively collaborates with like-minded partners and organizations to drive sustainable change. By working with global and local organizations, we extend our impact and contribute to a shared vision for a sustainable future.

ZENZ GROUP

ANYWHERE IN THE WORLD

THANK YOU

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